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| **MEMBERSHIP APPLICATION** |



**EL PASO SOCIETY FOR HUMAN RESOURCE MANAGEMENT**

**P.O. Box 973072**

**El Paso, TX 79997**

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| **MEMBER INFORMATION** |
| Name: |       |
| Title: |       |
| HR Certification: | [ ]  PHR [ ]  SPHR [ ]  GPHR |
| Company Name: |       |
| Company Address: |       |
| City: |       | State: |       | Zip: |       |
| Company Phone: |       | Company Fax: |       |
| E-mail Address:**Website:** [**www.epshrm.org**](http://www.epshrm.org)**Chapter #292** |       |
| Mailing Address: |       |
| City: |       | State: |       | Zip: |       |

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| **TITLE** | **FUNCTION** | **COMMITTEE VOLUNTEER (select one)** |
| [ ]  | President, CEO, Chairman, Owner, Partner | [ ]  | HR Generalist | [ ]  | Certification |
| [ ]  | VP of HR, Personnel or other VP’s | [ ]  | Employment/Recruitment | [ ]  | College Relations |
| [ ]  | Asst/Associate VP of HR | [ ]  | Benefits | [ ]  | Communications/Web site/Social Media |
| [ ]  | Director of HR, Personnel or other Directors | [ ]  | Compensation | [ ]  | Community Relations |
| [ ]  | Asst/Associate Director of HR | [ ]  | Labor/Industrial Relations | [ ]  | Diversity |
| [ ]  | Manager of HR, Personnel, HR Generalist, or other Managers | [ ]  | Training/Development | [ ]  | Governmental Affairs |
| [ ]  | Supervisor | [ ]  | Organizational/Development | [ ]  | Membership |
| [ ]  | Specialist | [ ]  | Legal | [ ]  | Programs |
| [ ]  | Administrator | [ ]  | Health/Safety/Security | [ ]  | SHRM Foundation |
| [ ]  | Representative | [ ]  | Employee Assistance Programs | [ ]  | Treasurer/Registration |
| [ ]  | Legal Counsel | [ ]  | Employee Relations | [ ]  | Workforce Readiness |
| [ ]  | Academician | [ ]  | Research |  |  |
| [ ]  | Librarian | [ ]  | EEO/Affirmative Action |  |  |
| [ ]  | Consultant | [ ]  | HRIS  | **INDUSTRY** |
| [ ]  | Other: | Specify :       | [ ]  | Consultant | Choose an Item  |
|  |  | [ ]  | Administration |  |
|  |  | [ ]  | International HRM |  |
|  |  | [ ]  | Diversity |  |
|  |  | [ ]  | Other:  | Specify:       |  |

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| **PLEASE CHECK ONE OF THE FOLLOWING:**  |
| **[ ]**  | **PROFESSIONAL MEMBER:** | Individuals who are engaged as one or more of the following: practitioners of human resource management at the exempt level for at least three years; certified by the Human Resource Certification Institute; faculty members holding an assistant, associate, or full professor rank in human resource management or any of its specialized functions at an accredited college or university and have at least three years of experience at this level of teaching; full-time consultants with experience practicing in the field of human resource management; and/or full-time attorneys with experience in counseling and advising clients on matters relating to the human resource profession. Professional members may vote and hold office in the Chapter. |
| **[ ]**  | **ASSOCIATE MEMBER:** | Individuals in non-exempt human resource management positions as well as those individuals who do not meet the qualifications of other classes of membership, but who demonstrate a bona fide interest in HRM and the mission of EPSHRM. Associate members may not vote or hold office. |
| **[ ]**  | **STUDENT MEMBER:** | Individuals who are enrolled either as full-time or part-time students, at freshman standing or higher; enrolled in the equivalent of at least six (6) credit hours; enrolled in a four-year or graduate institution and/or a consortium of these or a two-year community college with a matriculation agreement between it and a four-year college or university, which provides for automatic acceptance of the community college students into the four-year college or university; able to provide verification of a demonstrated emphasis in human resource management subjects, and able to provide verification of the college or university’s human resources or related degree program. Student Members may not vote or hold office in the Chapter and shall retain student status until the end of their membership year. |
| **[ ]**  | **HONORARY OR RETIRED MEMBER:** | Any member in good standing, who has held the office of President for 12 consecutive months, may be awarded by the Executive Board an Honorary Lifetime Membership. Any member in good standing who meets the eligibility requirements as a General Member may, at the time of retirement from active employment, apply for membership as a Retired Lifetime Member. |

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| **MEMBERSHIP DUES – Valid for 12 months from the date of acceptance** |
| **[ ]**  | **$40** | SHRM National Member – National # Required: |       |
| **[ ]**  | **$85** | Local Member Only |
| **[ ]**  | **$0** | Student / Honorary / Retired Member |

**I understand my membership is for the one calendar year and will not start until EPSHRM receives and processes my payment.**

*I hereby apply for membership in EPSHRM and agree to pay the current applicable membership dues. I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. I understand that this application with be reviewed by the EPSHRM Board of Directors for membership approval.*